



Modern Slavery and Human Trafficking Statement for the Financial year 2025 - 2026

Pennamed Limited (The Company) acknowledges the provisions of the Modern Slavery Act 2015 and will ensure transparency within its organisation and with its suppliers.

Pennamed Limited is a disposable medical consumables distributor that supplying the NHS and Private Medical Sector with a broad range of endoscopic consumables.

As part of our due diligence processes into slavery and human trafficking, each manufacturer will have to comply with our review of measures prior to being selected as imported goods from outside the UK and EU are potentially at more risk of slavery and human trafficking issues. This forms part of our standard requirement of supplier engagement. Written correspondence is required by each manufacturer, detailing their systems, procedures and policies in place within its own supply chains so we can identify any risks with the manufacturer and address them accordingly.

Pennamed will not support or deal with any business knowingly involved in slavery or human trafficking. To ensure all those in our supply chain comply with our values, we operate in line with principles of responsible sourcing.

The Company will undertake responsibility for implementing this policy statement and its objectives throughout the business and its suppliers, and at all levels of employees. Training on this policy and key indicators to be aware of will be provided at point of induction and updated following any changes to the Act.

This policy statement will be reviewed annually.

Signed:

Ignatius Penna

Managing Director

Date: 16th October 2025

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